| GOAL 1 | Invite people to become followers of Jesus Christ – see <b>new Christians</b> in our congregation!   | ACTIONS | 1.1 | Ensure there are opportunities for people to make a commitment   | STEPS | 1.1.1 | Have an explicit opportunity (once a term?) to do this in Sunday worship                                    |  |
|--------|--|---------|-----|--|-------|-------|---|--|
|        |  |         | 1.2 | Have a focused period of evangelism (a "mission") that could include events (e.g. rock band) and door-to-door                                |       | 1.2.1 | Work with the other churches (e.g. Life Expo, Watoto choir)   |  |
|        |  |         | 1.3 | Continue to provide 'seeker' groups like Alpha,<br>Christianity Explored, 'Q – shaped by you'  |       |       |   |  |
|        |  |         | 1.4 | Increase prayer for this   |       |       |   |  |
|        |  |         | 1.5 | Increase confidence in talking about Jesus and explaining the good news  |       | 1.5.1 | Organise practical sessions on witnessing and evangelism  |  |
|        |  |         |     |  |       |       |   |  |
| GOAL 2 | Initiate and cultivate stronger relationships with local community groups that are working in line with kingdom values as well as other groups that are instrumental in connecting the community | ACTIONS | 2.1 | Encourage church members to have an active role in groups like Hadleigh Environmental Action Team (HEAT), Foodbanks, Hadleigh Steering Group | S     | 2.1.1 | Make information available about different groups: What are they? What do they do? When do they meet? etc.  |  |
|        |  |         | 2.2 | Course Kitchen and Christman Duncant Trust   |       | 2.2.1 | Have an 'audit' of what groups church members currently have a connection with                              |  |
|        |  |         |     |  | STEPS | 2.2.2 | Ensure information about these is readily available and accessible within church communications             |  |
|        |  |         | 2.3 | Ensure we grasp the opportunities that arise in the community and have input/presence (e.g. Yard Sale, Lighting Up)                          |       | 2.3.1 | Have a standing item on elders' agenda – asking the question – are there events happening we can plug into? |  |
|        |  |         |     |  |       |       |   |  |
| GOAL 3 | Develop a stronger network of support and <b>pastoral care for all user groups</b> of our premises (a kind of 'chaplaincy')  | ACTIONS | 3.1 | Establish a system for linking up 'chaplains' (minister, elders, others) to each HURC user group   | STEPS | 3.1.1 | Obtain current list of users from Ric and identify regular/ongoing groups to reach out to                   |  |
|        |  |         |     |  |       | 3.1.2 | Taking into account the 'audit' (see Step 2.2.1), appoint contacts for groups                               |  |
|        |  |         | 3.2 | Continue to find ways to engage user groups with relevant events/activities the church is running  |       | 3.2.2 | E.g. Christmas windowsills  |  |

## HADLEIGH URC **ACTION PLAN** FOR REALISATION OF VISION DAY GOALS (LIVE FROM OCT 2021)

|        | Encourage the further diversification of worship and events for specific target groups | ACTIONS | 4.1 | Establish a library of online resources  |       | 4.1.1 | Create something like an 'adult' Open the<br>Book catalogue of Bible Stories or<br>reflections                     |
|--------|--|---------|-----|--|-------|-------|--|
|        |  |         | 4.2 | Further develop the use of technology in worship and outreach                                    |       | 4.2.1 | Identify costs and funding sources for improving technology – liaise with Synod                                    |
|        |  |         |     |  |       | 4.2.2 | Speak to others in URC who have experience – e.g. Dan Morell   |
|        |  |         |     |  |       | 4.2.3 | Improve use of Social Media (e.g. Facebook)  |
| GOAL 4 |  |         |     |  | PS    | 4.2.4 | Run something like the 'I, Daniel Blake' discussion group over Zoom  |
|        |  |         |     |  | STEPS | 4.2.5 | Create worship online similar to what was provided in lockdown (rather than simply a livestream of onsite service) |
|        |  |         | 4.3 | Periodically, have church in one of the town's cafés (café church in a café!)                    |       | 4.3.1 | Explore with CM  |
|        |  |         |     |  |       | 4.3.2 | Explore options with cafes   |
|        |  |         | 4.4 | Start other 'outreach' groups – e.g. sports, mens/ladies breakfasts, film club                   |       |       |  |
|        |  |         | 4.5 | Continue to focus on specific groups for worship and outreach – i.e. Messy Church, Youth Service |       | 4.5.1 | Re-establish services led by the youth   |
|        |  |         |     |  |       | 4.5.2 | (But also) have a service for young people by young people?  |

| 1 5 | 2   | SNC   | 5.1 | Speak to Synod to explore this within URC | 5.1.1<br>Sa<br>E<br>5.2.1 | 5.1.1                   | Speak to Moderator and Training & Development Officer |
|-----|---|-------|-----|---|---------------------------|-------------------------|---|
| GOA | <b>growing churches</b> and learn from their approach | ACTIC | 5.2 | Explore options beyond the URC            |                           | Organise contact/visits |   |